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# Managing Offshore QA Teams for Global VR Testing

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# Abstract

This paper looks at how offshore Quality Assurance (QA) teams are important for testing Virtual Reality (VR) software globally. But as the technology is adopted into more industries such as manufacturing, product design, and training, these tests are necessary to ensure the software will work correctly and have a good user experience. They also help with this by having offshore QA teams, which provide testing expertise, along with being available at all hours. The teams are so scattered geographically with time zone differences, language barriers in play, plus how do you keep testing standards consistent. We explore these challenges and learn practical advice on navigating the challenges of offshore QA teams when test VR. Using good communication tools, following standard testing procedures, and awareness of cultural differences can make global VR testing by companies a major success and produce high quality products.

Keywords: Offshore QA Teams: Virtual Reality Testing: Automation and AI in QA: Global Testing Standards

#### I. INTRODUCTION

This paper focuses on understanding how to lead offshore QA teams for testing Virtual Reality applications globally. As the application of VR technologies increases within sectors such as manufacturing, product designing and training, then it is essential to ensure that such applications are optimized to meet adequate responsiveness of the user. V testing becomes complex because it entails an evaluation of how the software responds to an immersion environment to verify that the versatility, smooth handling, and compatibility of the VR software are effective. In addition to near shore teams that are geographically close to the client, offshore QA teams are located in different regions useful for testing in shifts or bringing unique expertise. However, there are farther some difficulties with the management of these teams, for example, team members could be in different time zones, communication barriers, cultural mismatch, etc. Thus, the present paper describes the efficient management of offshore QA teams and solutions to the depicted challenges for successful global VR testing.

# II. GLOBAL VIRTUAL REALITY TESTING AND ANALYSIS

Virtual Reality (VR) Definition: What It Means to Software TestingVirtual, reality (VR) in software testing relates to the use of simulated environments in the testing of applications that will be used to



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interface with a virtual environment. In VR testing, users apply realistic usage scenarios on a simulated environment with the purpose of finding such problems as those with bugs or poor performance, usability problems, etc. This type of testing is very important for such application where immersion and user experience are core of value delivery of the product. With VR testing it is possible to see if the developed software can suit real time interactive environment within a 3D space [6].

#### A. The Increasing Demand for VR in the Different Spheres

Technology incorporated in virtual reality is also on the rise and is applied in many industries apart from those mentioned above. In manufacturing application, VR enables designers envision products and even the manufacturing processes, as well as allow engineers to test their prototypes before actual manufacturing takes place [2]. In product design, the utilization of VR offers a practical working platform where products are modelled, tested and customized in the virtual world to minimize the production of physical dummy models, hence was costs and time [3]. Furthermore, it has emphasized that VR is widely used in automotive and aerospace industries as the platform for simulating the complex system and for enhancing the product development by taking into consideration how users engage with the system and how the system responds to different conditions [8].In fields where simulations are applicable such as in health care, VR is used for practice and improvement of the performance of the officers without negative effects of the exercises. For instance, training of medical students employ VR in operations where a student can practice the actual operations on simulators before actual practice on needy patients [5]. These case studies of information systems with varying degrees of VR integration substantiate the need for enhanced complication testing methodologies to support these applications [9].

# B. Role of QA Teams in Determination of VR Software Systems Success,

*QA* teams require testing VR software for different parameters from which frame rate stability, latency, and processing user inputs in real time [12]. Testing in VR environments is even more challenging because one has to evaluate not only the individual pieces of equipment, but the software as well with the purpose of guaranteeing that virtual worlds are rendered properly and using the gadgets the user feels comfortable in the created environment. Moreover, QA teams need to consider whether such issues as motion sickness or discomfort can be excluded in the software, and they are one of the major troubles in VR applications [18]. Since the vocational use of VR is an indoor experience the evaluation of how the user interface, navigation, and overall functionality of the software is critical due to minute discrepancies in workflow hindering the usability of the software. Offshore QA teams, as such teams can also be manned 24/7 are increasingly utilized for this type of integrated testing. They offer various skill set and are capable of undertaking intense testing across the different kind for hard and Software interfaces as well as different Networks to ensure that VR applications conform to high standards that are appropriate for deployment across the world [7].

That is why the QA teams' work is not limited to addressing technical problems; they are also among the key stakeholders in the constant VR systems' improvement, as their feedback indicates the sphere in which the actual software and its interface can be optimized. By optimizing these QA processes, application developers can make VR applications more closely aligned with users' needs for success on global environments [13]. More advantages can be marked, including the possibilities of testing within



the off-hours and using skilled professionals regardless of the time zone, all of which enhances the testing process and proves the application's stability for various target markets [11]

# **III. OFFSHORE QA TEAMS IN VIRTUAL TESTING**

QA teams located offshore are being relied on to play an increasingly significant part in VR testing. If and when VR applications become widespread across industries verticals ranging from manufacturing, healthcare, and education to entertainment and games, it becomes profoundly important to ensure that these systems function in the capacity as expected across the broadest spectrum of users. This is also aided by offshore QA teams who offer subject matter knowledge, increase capacity and maintain high quality across geographies. These teams work across different time zones, that is an advantage for companies because they can test VR systems around the clock and despite the time zone difference, which is important when testing such complex and involving technologies. Now let's move to see how offshore QA teams relate to various components of VR testing.

## A. Collaborative Testing for Virtual Reality Systems

Integration testing is an essential way when it comes to VR systems, because as has been mentioned earlier, VR systems are complex systems, which consist of software, hardware and user inputs, and they all interact with each other. Offshore QA teams are also integrated into this shared testing by performing testing in concert with development teams, both onshore and offshore, to find troubles at various levels of the development cycle. An example of VR testing is where several team members have to work together to identity how the various components of a system are going to integrate. Using offshore teams, one can obtain fresh outlooks on the problem, while testing can be conducted in various environments, so the VR system should execute properly in various hardware and user cases.

For instance, there might be differences in functionality and features compatibility with one or another headset, one or another controller, and so on, or compatibility with one or another platform. Offshore QA teams that are situated in different geographical location can perform testing of VR applications using different platforms and hence the companies can get more and exhaustive feedback regarding the performance of the systems on different environment settings. This makes it easy to notice those problems that would not likely be realized if testing were only done in one environment and makes the VR system versatile to fit different contexts.

# B. Goals and Key Performance Indicators of VR Testing

Thus, when it comes to the testing of virtual reality applications it is necessary to have set goals and objectives in the testing process. Offshore QA teams have the significant role in the helping to set the objectives and to monitor the performance by major indicators. A very important thing to note is that these objectives tend to center on issues such as the speed, ease of use of the system. For instance, testing may seek to determine in how far the VR system exhibits low latency, acceptability high interaction rates, and user interactive experience.

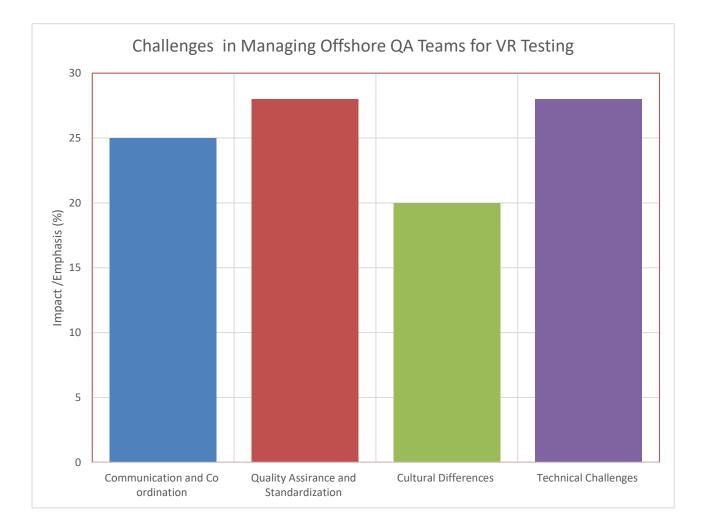
#### C. Global Testing Requirements

More importantly, meeting the required testing across the different countries and regions where VR technology is applied becomes necessary as the technology gains more application in the world.



Offshore QA teams pay much attention to the issue as they concentrate on the local and international standards, and end-users preferences. Global testing may comprise checks to see that VR system runs in different languages, different cultures, and local conditions. It should be noted that the offshore QA teams are fully aware of requirements for VR systems in certain regions and are capable to test it. Further, they can check whether or not the VR system is effective when it is combined with the extent of hardware or operating systems that may be used throughout the world, which would guarantee that all the persons interested in the system will be able to have access to an efficient system.

Furthermore, QA offshore teams provide information for certification of VR systems for various networks including delays or bandwidth in various regions. Specifically, it is relevant when running apps and games that require cloud services or other services at gaming sites across the cloud or should experience different network performance due to the place they are located.





# D. Amid managing offshore QA teams for VR testing organizations confront significant specific performance issues.

Virtual reality testing management of offshore quality assurance teams demands creative planning together with strong leadership for effective implementation. The key challenges include:

## 1) Communication and Coordination

Real-time discussions between QA teams often suffer from both organizational time differences and language obstacles when members work remotely. The delays together with errors emerge because of conflicting understandings in task requirements and testing scenarios in addition to feedback loops. Smooth cooperation between distant teams becomes possible when organizations implement collaboration platforms along with uniform reporting systems and schedule overlapping sessions to keep their goals in sync.

## 2) Technical Challenges

Due to its requirement of sophisticated hardware along with intricate software virtual reality testing systems represent significant technical challenges. Offshore teams encounter testing challenges because they frequently lack access to modern VR equipment and sufficient bandwidth and advanced platforms which restricts their capacity to perform complete tests. Remote testing of end-user environments for testing can prove complex in nature. Getting dependable technical assistance together with steady access to equipment enables teams to resolve these barriers.

#### 3) Cultural Differences

Company success depends on how workers adapt to different cultures because cultural contrasts affect their teamwork methods alongside communication approaches and ethics practices. Diverse approaches to feedback procedures and deadline management and problem-solving methods can create misinterpretations between teams. Creating cultural understanding combined with fostering inclusive workplaces works to minimize cultural variations. According to the expert cultural training in addition to regular team-building activities leads to improved workgroup collaboration.

# 4) Quality Assurance and Standardization

Quality control poses challenges when trying to sustain uniform testing output throughout distributed teams across different locations. Cross-team interpretations of testing standards produce reporting and execution inconsistencies between offshore teams. Standardized practices throughout all locations become possible through essential processes documentation together with rigorous training sessions and regular location audits. Organizations that focus on adapting recommended solutions to these obstacles will take offshore QA team performance levels to new effectiveness and operational efficiencies that lead to better VR product quality and enhanced user experiences.

# IV. BEST PRACTICES FOR MANAGING OFFSHORE QA TEAMS

Organizations that aspire to run offshore QA teams effectively need to adopt best practices which solidify collaboration while maximizing workplace efficiency while maintaining stringent work standards. Key strategies include:

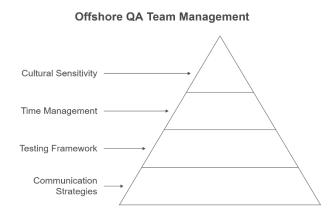


# A. Effective Communication Strategies

Managing distributed teams depends critically on clear and open communication as its base. Distributed teams can use Slack, Microsoft Teams or Zoom with their collaboration features to enable bordersindependent communication. When projects succeed executives must schedule periodic check-ins supply comprehensive briefs about work requirements and create feedback exchanges to stop confusion. Regular project update disclosure along with defined deadlines helps forge trust relationships that bring employees into alignment.

# B. Establishing a Unified Testing Framework

Testing standards require uniformity which means building one testing framework for all team members. The framework employs universal documentation standards alongside structured process designs along with centralized storage locations for test cases along with scripts and their corresponding results. The adoption of automation instruments adds consistency to work and substantially minimizes chances of mistake occurrence. A standardized training curriculum for offshore teams in these frameworks brings about alignment throughout the complete operations.



#### C. Time Zone and Scheduling Management

Multiple time zones in our teams make interoperability a demanding task. The successful collaboration process requires teams to analyze mutual time availability so they can schedule critical meetings when work periods intersect. Flexible scheduling together with asynchronous communication methods help decrease overall times between departments. The usage of project management systems Jira and Trello alongside Asana enables managers to monitor team progress and maintain task synchronization during hours when no roles overlap.

# D. Cultural Sensitivity and Team Building

Team dynamics are influenced by cultural differences, yet these differences represent opportunities if organizations learn effective management approaches. Team members become more culturally aware



and respectful through motivational programs which create a diverse workplace. Organization-endorsed team-building events both physical and digital create rivalry bonds among team members and enable better team interactions. Welcome appreciation for cultural diversity among employees is found to build stronger team bonds whose result is improved workplace productivity. Implementation of best practices enables organizations to achieve top performance levels from offshore QA teams thus producing superior quality VR solutions.

## V. TOOLS AND TECHNOLOGIES FOR MANAGING OFFSHORE QA TEAMS

Effective management of offshore QA teams depends on utilizing appropriate tools combined with technologies which let teams communicate easily while optimizing their workflows and testing precision. Key categories include:

#### A. Collaboration Platforms

Tools designed for collaboration solve differences between locations and time zones. Slack together with Microsoft Teams alongside Zoom improve immediate interactions through their platform making Jira connect with Trello jointly with Asana to assist teams with task distribution alongside workflow oversight. The shared cloud storage solutions Google Drive and Dropbox let all members' access current files and documentation directly.

#### B. Remote Testing Technologies

Electronic testing of VR applications needs access to specific testing equipment along with suitable simulated environments. Virtual reality applications testing becomes more efficient for offshore teams through the use of remote testing technologies which include both cloud-based device farms together with remote desktop solutions. Testing platforms including Browser Stack and AWS Device Farm together with XR-specific testing solutions enable remote testing across multiple device setups which ensures full coverage regardless of team physical separation.

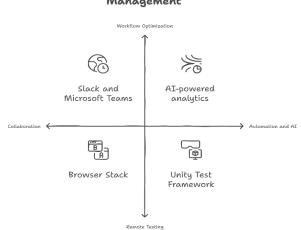
#### C. Automation and AI in VR Testing

QA processes undergo transformation through automation alongside artificial intelligence which enhances both accuracy and efficiency results. Automated testing solutions lower manual work and maintain test operational stability. AI-powered analytics machines identify standard behavior patterns in user utilization while detecting irregularities which traditional testing methods miss. Through the implementation of Unity Test Framework and Unreal Automation Tools as well as AI-based defect prediction systems offshore teams improve their ability to test VR products while increasing their reliability. These tools enable offshore QA teams to operate more productively which leads to lower mistakes resulting in excellent VR experiences N duplex customers.



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# Tools and Technologies for Offshore QA Team Management

## **FUTURE WORK**

Future work in VR testing should involve incorporating Aided testing where the AI based approaches will be able to autonomously detect and resolve performance issues in real time. [11] Also highlights the allure of AI assisted automation that may improve usability testing by spotting complicated interaction that it may miss. As discussed by [10], cloud-based testing platforms will be further expanded in the future, further increasing accessibility to offshore teams, and enabling smooth remote testing from a virtualized environment. It can offer real time performance insights, or at least a nonphysical testing of the system infrastructures.

As proposed in [14] standardized global QA frameworks are needed to achieve consistency across different offshore teams and geo regions. Test methodologies differences can be addressed with standardized frameworks, reduce the gap in international regulations compliance as well as to make the certification processes easier for VR applications across different industries. Further, according to [12] exploring VR based tools for remote collaboration among distributed teams can help improve real time collaboration between them as well. Google suggests implementing immersive collaboration tools inside of VR environments may help to close communication gaps, bridging the distance between offshore QA teams and permitting them to better perform testing sessions due to increased precision and interactivity. Future research will also need to look into industry specific testing challenges as future VR applications enter healthcare, education, and industrial training [15]. Given that VR systems must operate in the context of local regulatory standards and deal with cultural and linguistic diversity, the market will most likely be stifled in its adoption. Potential risks to user experience, which [5] explores with regards to AIbased defect prediction systems, could be further refined by VR QA processes as they would identify potential failures before they manifest. From offshore QA in VR testing, AI integration, standardized frameworks, and enhanced collaboration tools will put it all together and then evolve to a combination of automation and based on which offshore QA in VR testing will see more immersive, efficient, and global options for VR applications.

#### ACKNOWLEDGMENTS

We recognize the important role offshore QA professionals play in owning the quality of VR content deployed globally. We also, of course, appreciate those people that continue to push to advance



automation and AI to make VR testing even more efficient and accurate. Finally we salute the researchers and industry leaders who enrich the continuous improvement to offshore QA methodologies in virtual reality testing.

#### DISCUSSION

Virtual reality (VR) applications in healthcare, education, manufacturing and gaming are increasingly dependent on offshore QA teams, to ensure quality and reliability of the software. For a given VR system, which involves hardware, software and user interactions, a careful testing is necessary to guarantee its perfect performance. Saving cost is important but it is equally important to save time of expert who knows the application very well and can do testing faster. Offshore teams can provide this expertise, increase the load testing capacity, and make sure we cover 24/7 testing with different time zones.

Because offshore QA teams are able to perform collaborative testing, we can rest assured that VR applications will work well over a variety of hardware options in terms of controller, platforms and setups. They also help with global testing needs; localization; regulatory compliance; regional network variations; and much more. Yet, very often, offshore QA teams are managed, and though the communication, the technical constraints and, to some degree, cultural differences create challenges. To get the most out of their offshore team, organizations need to install structured collaboration platforms, standardized testing frameworks and standard culture practices. Automation and AI driven testing is revolutionizing VR QA process. Automated testing tools cut manual effort and AI powered analytics help you predict defects as well as performance anomaly which are likely to be missed in manual testing.

Offshore QA team management for VR testing needs deliberate methods which face issues directly and use modern instruments while promoting teamwork between dispersed colleagues. Organizations achieve their global team maximum value through effective communication practices with framework coordination and cultural understanding. Performance metrics allow organizations to better define success while continuous improvement methods help maintain reliable quality standards during testing and operational efficiency throughout the year.

The escalating popularity of the VR market will depend heavily on offshore QA teams who will ensure the delivery of immersive and reliable user-friendly VR experiences. Organizations adopting predictive trends including artificial intelligence testing with cloud resources will establish leadership within the rapidly transforming industry. Offshore QA teams form a critical foundation for global VR development and testing efforts because their commitment to excellence and innovation continues to drive low-cost stable performance.

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