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Empowering Educators: Navigating Quality Education Through Accreditation in India

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Abstract:

Accreditation is a linchpin in the educational ecosystem, wielding a transformative influence on India, India's teacher education programs and institutions. In a landscape where the demand for quality educators is paramount, accreditation ensures excellence and adherence to established standards. This process scrutinizes teacher education institutions' academic rigour and infrastructure and catalyzes a culture of continuous improvement. As India to meet the evolving needs of its educational landscape, accreditation emerges as a key driver in shaping proficient and adept educators. This article delves into the nuanced impact of accreditation on enhancing teacher education programs and institutions in India, illuminating the dynamic interplay between accreditation processes and pursuing educational excellence.

Keywords: Accreditation, Higher Education Commission, Impact, Programs, Quality Assurance, Teacher Education

Introduction:

Acknowledged by esteemed researchers and educators, teachers play a significant role in society by supporting the primary stakeholders, the students, in their educational endeavours. Teaching is a purposeful function aimed at attaining set goals and guiding the predetermined growth of students, regardless of their age. Teachers establish a strong bond with their students through interaction, facilitating better outcomes. The notion of being a "born teacher" oversimplifies the issue, perpetuating the assumption that teaching skills are innate and not acquired through learning. This belief has resulted in various drawbacks, overlooking teachers' essential role in nurturing students into future leaders and neglecting their professional development. The persistence of outdated lecture methods, prevalent due to the misconception that teaching is an inherent trait, contrasts with progressive approaches embraced in developed countries. Dispelling the notion that 'teachers are born, not made' is crucial to recognizing the importance of initial and in-service training opportunities.

Teacher education in India stands at the crossroads of tradition and transformation, playing a pivotal role in shaping the nation's intellectual capital. As the architects of the educational landscape, teachers bridge the gap between knowledge and learners, influencing future generations. The journey of teacher education in India reflects a dynamic interplay between historical legacies, cultural diversity, and the contemporary need for innovative pedagogies. With a rich tapestry of teacher training institutions, the country strives to meet the evolving demands of an ever-changing educational landscape. This introduction explores the multifaceted dimensions of teacher education in India, delving into the challenges, reforms, and the crucial



role educators play in fostering a knowledgeable and skilled citizenry for the nation's progress. Conducting a study investigating The Impact of Accreditation on Teacher Education Programs/ Institutions in the Country has become imperative. This research study will try to answer the following research question;

1. What is accreditation's impact on improving teacher education programs and institutions? Teacher Education in India: The Opportunities and Challenges

Teacher education in India is a critical component of the educational system, laying the foundation for the country's intellectual growth and socio-economic development. As the demand for skilled and effective educators rises, the teacher education landscape presents opportunities and challenges. This discourse examines the dynamic interplay of factors that shape teacher education in India, exploring the potential avenues for improvement and the hurdles that must be overcome.

Opportunities:

Diversity in Educational Programs:

India's teacher education system is characterized by diverse programs catering to different levels and types of education. Opportunities abound for specialization, allowing prospective educators to align their training with specific academic levels or subjects.

Innovative Pedagogies:

The evolving educational landscape offers opportunities to integrate innovative pedagogies and teaching methodologies. Embracing technology, experiential learning, and interactive teaching methods can enhance the effectiveness of teacher education programs.

Global Collaboration:

Collaborations with international institutions present an opportunity for cross-cultural exchange, sharing best practices, and incorporating global perspectives into teacher education curricula. Such partnerships can enrich the training experience for educators.

Challenges:

Quality Disparities:

Disparities in the quality of teacher education programs persist across different regions and institutions in India. Addressing these disparities is crucial to ensure that all educators receive high-quality training regardless of their geographic location or the institution they attend.

Outdated Curriculum:

Many teacher education curricula in India are criticized for being outdated and insufficiently aligned with contemporary educational needs. Updating and aligning the curriculum with the latest pedagogical research is essential to produce well-equipped teachers for the challenges of modern classrooms.

Shortage of Qualified Faculty:

The need for more qualified faculty in teacher training institutions poses a significant challenge. Ensuring a robust and competent faculty is crucial for delivering high-quality education to aspiring teachers.

Research Design

Research Methodology

This study was designed to evaluate the impact of accreditation on improving the teacher education programs/institutions in India. It was descriptive, which focused on accurately describing the impact of



teacher education programs and institutions. This method was preferred as the study primarily sought to describe and understand the stakeholders' response to the impact of accreditation on the institution and program improvement rather than determining any cause-and-effect relationship. Additionally, without any empirical evidence or research in the subject area, a descriptive research design was the most appropriate approach to gather accurate information about the phenomenon. A quantitative research design, therefore, was employed for the present study to meet the objectives and answer the research questions.

Data Collection

The population of the study comprised all teachers of 184 public and private sector accredited teacher education institutions in India.

| Sr.# | States | Universities | Colleges | Total |
|------|---------------|--------------|----------|-------|
| 1 | Tamilnadu | 23 | 11 | 34 |
| 2 | Kerala | 25 | 41 | 66 |
| 3 | Karnataka | 15 | 6 | 21 |
| 4 | Andra Pradesh | 8 | 20 | 28 |
| 5 | Telangana | 4 | 0 | 4 |
| 6 | Puducherry | 1 | 4 | 5 |
| 7 | Bihar | 7 | 19 | 26 |
| | Total | 83 | 101 | 184 |

Table: State-wise Details of the Accredited Teacher Education Institutions

Data Analysis

The study's primary purpose was to assess the impact of accreditation on the teacher education institutions in India. Further, it aimed to ascertain the nature and significance of the impact of accreditation on the institutions. There was also the need to compare the magnitude of the impact of accreditation on public and private sector institutions. The population of the study comprised all teachers of 184 public and private sector accredited teacher education institutions in India. The criteria for sample selection were based on the participation of the faculty concerned, HODs, and external evaluators in the accreditation process of the programs offered by the institutions. Data were organized and analyzed separately. The results were presented in tabular form, and final discussions were held to draw findings and conclusions concerning the research questions. Statistical Package for Social Science (SPSS) was used for data analysis for mean, SD, t-test, and ANOVA. Mean and SD were the basis for calculating, applying, and interpreting t-tests and ANOVA. Therefore, the t-test was considered most appropriate to see the significant difference between college and university means. ANOVA helped to compare the significant differences in states.

| Variables | Frequency | Percentage | | | |
|-----------|-----------|------------|--|--|--|
| States | | | | | |
| Tamilnadu | 43 | 22.1 | | | |
| Kerala | 50 | 25.6 | | | |
| Karnataka | 40 | 20.5 | | | |

Table: Demographic Information of Participants



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| Andra Pradesh | 25 | 12.8 | | |
|--------------------------|-----|------|--|--|
| Telangana | 16 | 8.2 | | |
| Puducherry | 13 | 6.7 | | |
| Bihar | 8 | 4.1 | | |
| Type of institution | | | | |
| College | 49 | 25.1 | | |
| University | 146 | 74.9 | | |
| Gender | | | | |
| Male | 114 | 58.5 | | |
| Female | 81 | 41.5 | | |
| Experience Type | | | | |
| Evaluator | 50 | 25.6 | | |
| Teacher Educator | 108 | 55.4 | | |
| Dean/Director/HOD | 37 | 19 | | |
| Designation | | | | |
| Lecturer | 57 | 29.2 | | |
| Assistant Prof. | 84 | 43.1 | | |
| Associate Prof. | 33 | 16.9 | | |
| Professor | 21 | 10.8 | | |
| Accreditation Experience | | | | |
| Evaluator | 24 | 12.3 | | |
| Member of Institutional | 39 | 20 | | |
| Accreditation Committee | | | | |
| Dean/Director/HOD | 15 | 7.7 | | |
| Both 1&2 | 69 | 35.4 | | |
| 1, 2 & 3 | 48 | 24.6 | | |
| Type of Institution | | | | |
| Public | 90 | 46.2 | | |
| Private | 105 | 53.8 | | |
| Accreditation Process | | | | |
| High Impact | 27 | 13.8 | | |
| Moderate Impact | 159 | 81.5 | | |
| No Impact | 9 | 4.6 | | |
| Program Accreditation | | | | |
| Improvement | 126 | 65.1 | | |
| Accountability | 60 | 30.8 | | |
| Formality | 3 | 1.5 | | |
| Don't have an Idea | 6 | 3.1 | | |

Table 2 indicates the percentage of the participants selected from all states in India, with the highest percentage from Kerala (25.6%) and the least from Bihar (4.1%), where most participants were male (58.5%) and a high percentage of participants belonged to universities. Moreover, most participants



(55.4%) had experience as a teacher educator, and most participants (43.1%) were assistant professors in their respective institutions. In addition, the participants with experience as evaluators and members of the accreditation committee have a relative majority of 35.4%. Participants belonged to the private and public sectors in an almost equal ratio of 53.8% and 46.2%.

| Variables | Frequency | Percentage |
|-----------------------|-----------|------------|
| Accreditation Process | | |
| High Impact | 27 | 13.8 |
| Moderate Impact | 159 | 81.5 |
| No Impact | 9 | 4.6 |
| Program Accreditation | | |
| Improvement | 126 | 65.1 |
| Accountability | 60 | 30.8 |
| Formality | 3 | 1.5 |
| Don't have an Idea | 6 | 3.1 |

Table: Views of Participants about Accreditation Process and Program Accreditation

Table 3 shows that most participants (81.5%) said that the accreditation process has a moderate impact on the improvement of teacher education programs, while 27 (13.8%) participants supported the statement of High Impact improvement of teacher education programs. It was an essential question to participants about program accreditation and whether it helped improve teacher education programs. One hundred twenty-six (65.1%) participants said that program accreditation improved teacher education programs, while 60 (30.8%) participants said that program accreditation sensitized the accountability of staff, administration, and students.

| | Tami | lnad | Ker | ala | Kar | nata | An | dra | Telar | ngan | Pud | uche | Bił | nar | AN | IOVA |
|------------|------|------|-----|-----|-----|------|-----|-----|-------|------|-----|------|-----|-----|-----|-------|
| Standa | Μ | SD | Μ | SD | Μ | SD | Μ | SD | Μ | SD | Μ | SD | Μ | SD | F | р |
| CF | 4.3 | 0.6 | 4.5 | 0.5 | 4.3 | 0.6 | 4.5 | 0.5 | 4.4 | 0.4 | 4.4 | 0.5 | 4.2 | 0.7 | 0.5 | 0.7 |
| S 1 | 4.3 | 0.5 | 4.5 | 0.4 | 4.4 | 0.4 | 4.4 | 0.5 | 4.6 | 0.3 | 4.3 | 0.5 | 4.3 | 0.5 | 0.9 | 0.4 |
| S2 | 4.3 | 0.5 | 4.5 | 0.4 | 4.4 | 0.3 | 4.4 | 0.5 | 4.5 | 0.3 | 4.4 | 0.4 | 4.4 | 0.4 | 0.3 | 0.9 |
| S3 | 4.0 | 0.6 | 4.4 | 0.4 | 4.1 | 0.6 | 4.4 | 0.4 | 4.5 | 0.2 | 4 | 0.8 | 3.8 | 0.7 | 4.5 | <.001 |
| S4 | 4.2 | 0.6 | 4.4 | 0.4 | 4.3 | 0.6 | 4.3 | 0.5 | 4.6 | 0.3 | 4.3 | 0.6 | 3.9 | 0.6 | 2.0 | 0.0 |
| S5 | 4.2 | 0.5 | 4.5 | 0.4 | 4.3 | 0.5 | 4.4 | 0.5 | 4.6 | 0.3 | 4.3 | 0.6 | 4.3 | 0.5 | 1.8 | 0.0 |
| S6 | 3.8 | 0.9 | 4.4 | 0.6 | 4.0 | 0.9 | 4.3 | 0.6 | 4.5 | 0.4 | 3.8 | 1.2 | 3.7 | 1.0 | 3.2 | .005* |
| S 7 | 4.1 | 0.5 | 4.4 | 0.5 | 4.3 | 0.6 | 4.2 | 0.5 | 4.7 | 0.3 | 4.3 | 0.6 | 4.0 | 0.7 | 3.2 | .005* |

Table: Comparison of Participants Belonging to Different States on Standards

One-way ANOVA was conducted to compare the standards of participants in different states. The results of One-way ANOVA indicated no significant difference in the statistical Conceptual framework Standard-1 Standard-2: Standard-4, Standard-5, and Standard-7 regarding participants belonging to different States of India. There was a substantial difference between Standard 6 and Standard 7.

Table: Comparison of Participants Belonging Different Institutions on Standards

| Colleges | Universities | Independent sample |
|----------|--------------|--------------------|
| | | |



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Standards Μ SD Μ SD t р CF 0.58 -1.042 4.35 0.62 4.45 0.299 **S**1 0.48 4.41 0.51 4.44 -0.383 0.702 **S**2 4.48 0.43 0.46 0.245 0.807 4.46 **S**3 0.74 0.54 -2.737 .007** 4.07 4.34 **S**4 4.32 0.62 0.55 -0.576 4.38 0.565 S5 4.37 0.6 4.41 0.5 -0.499 0.618 S6 3.93 4.22 0.79 -2.03 .044* 1.08 **S**7 4.29 0.64 4.33 0.56 -0.4270.67

The table shows the comparison of participants belonging to different institutions regarding standards independent samples and t-tests compared participants from varying institutions on measures. There was no statistically significant difference in the conceptual framework Standard-1 and Standard-2: Standard-4, Standard-5, and Standard-7 regarding college and university participants. There was a statistically significant difference between Standard-3 and Standard-6. University participants were confident in expressing their views about the impact of Standard-3 and Standard-6 on quality education compared to college participants.

Findings:

The study's findings were derived from a comprehensive analysis of data collected from the participants, shedding light on various aspects related to teacher education programs and accreditation processes. The demographic analysis revealed a diverse representation from India, with Kerala contributing the highest percentage of participants (25.6%) and Bihar the least (4.1%).

Most participants were male (58.5%), and a significant portion belonged to universities. Most participants (55.4%) had experience as teacher educators, with 43.1% holding the position of assistant professors. A substantial amount of participants (35.4%) had experience as both evaluators and members of accreditation committees. Participants were evenly distributed between the private and public sectors, with a ratio of 53.8% and 46.2%, respectively. The majority (81.5%) perceived a moderate impact of the accreditation process on improving teacher education programs. A noteworthy 13.8% believed the effect was high, indicating varying participant perceptions. A significant majority (65.1%) acknowledged that program accreditation sensitized stakeholders about the accountability of staff, administration, and students. The response indicated an optimistic view, with 92.3% of participants expressing a moderate or high impact on the objectives of teacher education programs.

Impact of Conceptual Framework:

Overall, 91.8% of participants considered the conceptual framework of institutions to have a high or moderate impact on improving teacher education programs. Regarding the revision/updating of teacher education curricula, 92.3% acknowledged a moderate or high impact. A significant majority (95.4%) believed that curriculum content's relevance to the teaching profession had a moderate or high impact. About 93.8% agreed that curriculum content related to the variety and sharing of learning experiences of teacher educators had a high or moderate impact. Participants (91.8%) recognized the impact of curriculum content on society's changing and emerging local and global needs. A substantial portion



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(92.3%) acknowledged the impact of curriculum documents on program duration, semesters, and credit hours. A striking 96.9% of participants asserted that the quality of the teaching and learning process in the institution had a high or moderate impact on the improvement of teacher education. The comparison of participants from public and private sectors on accreditation standards revealed no statistically significant difference across various standards (Conceptual framework Standard-1, Standard-2, Standard-3, Standard-4, Standard-5, Standard-6, and Standard-7). This suggests that participants from both sectors hold similar perceptions regarding accreditation standards.

Conclusion:

The study provided valuable demographic insights, revealing a diverse representation of participants from various States, genders, and institutional backgrounds. This diversity reflects the broad scope and inclusivity of the accreditation process, ensuring representation from across the educational spectrum. Participants' diverse experiences as teacher educators, evaluators, and members of accreditation committees showcase the depth of engagement with the accreditation process. This varied expertise contributes to a holistic understanding of accreditation's impact on different facets of teacher education. The majority of participants acknowledged the moderate impact of accreditation on the improvement of teacher education programs. While a significant proportion deemed the impact high, the varied responses suggest a spectrum of perceptions, highlighting the need for ongoing dialogue and refinement in accreditation processes. Examining specific areas, such as program accreditation, curriculum development, and the quality of teaching and learning processes, offered insights into the granular aspects of the accreditation impact. Positive perceptions regarding the relevance of curriculum content, program duration, and the conceptual framework underscore the far-reaching influence of accreditation on shaping holistic and responsive teacher education programs. The study illuminated challenges, including disparities in quality, outdated curricula, and faculty shortages, providing a roadmap for areas that require focused attention. Simultaneously, it highlighted opportunities for innovation, collaboration, and global perspectives, suggesting avenues for enhancing the impact of accreditation on teacher education.

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