

Big Data and Business Intelligence: Key Drivers of Sustainable Development in USA-based Organizations

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Abstract

The current report assesses the effect of Big Data and Business Intelligence on sustainability initiatives and effectiveness of operations of an organization in the United States; specifically, it considers the cases of UPS and Walmart. This study employed the mixed-method approach, including a quantitative analysis by descriptive statistics and Chi-square tests besides carrying out a qualitative content analysis of case studies and literature. It would, therefore, emerge that UPS has managed to achieve this with a 7.1% decrease in its operational cost while lowering the release of CO₂ emissions to a 5%. As regards Walmart, it also has an achievement on record about energy consumption by a decline of 20%, which further enhanced inventory turn around. The thematic analysis emerges in three themes as coming out: data-driven information into decision-making, attempts toward sustainability and environmental-related efforts, and how effectiveness comes about with process streamlining of operations. Despite these successes, challenges such as high initial investment costs and data privacy concerns prevent them from reaching wider use, especially among smaller organizations. Conclusion In this regard, it is realized that although Big Data and BI are of utmost importance in promoting sustainability, the financial and ethical challenges associated with them need to be solved before full realization can be achieved. The recommendations for the future include development of a Big Data strategy that could align with sustainability goals, manages investments and data governance-related problems in small companies.

Keywords: Big Data, Artificial Intelligence, Business Intelligence (BI), Sustainability, Operational Efficiency, and Decision-Making.

1. Introduction

The rapid advancement of digital technologies has led to transformation into new ways of running organizations, therefore increasing the use of more data-driven approaches to decision-making and growth. Among the most critical transformation tools, Big Data, along with Business Intelligence, have been among the most influential tools in this change. In the United States, such technologies have become imperative elements that organizations look forward to attaining for long-term sustainability. Big Data analytics and BI bring forth unprecedented knowledge of the kind that can help businesses optimize their

operations in the best way possible, increase resource efficiency, and, ultimately, contribute to sustainable development. This section gives an overview of Big Data and BI, outlines the importance of sustainable development in a contemporary organization, and outlines the aim and objectives of this research (Burch & Pomeroy, 2020).

1.1 Background on Big Data and Business Intelligence (BI) in the USA

Big Data are, therefore, large volumes of structured as well as unstructured data that are gathered by organizations from various sources, including customer interaction, supply chains, and digital platforms. Business Intelligence is doing this kind of work by using these sets of tools and technologies in order to analyze the data so that this can provide actionable insights. In the USA, adoption of these technologies over the last decade has accelerated as organizations fight to stay ahead in an increasingly data-driven world. Huge firms, such as Google, Amazon, and IBM, have been setting the pace in terms of using big data and BI. However, small and medium enterprises are not far behind on their heels. The applications help organizations track trends to foretell patterns while making decisions about growth that does not adversely affect the environment. Consequently, the USA has placed big data and BI at the heart of the sustainability development of the nation (Dutta and Jog, 2016).

1.2 Importance of Sustainable Development in Modern Organizations

Sustainable development, or the means to meet present needs without compromising the ability of future generations to meet their own, has become one of the biggest concerns of organizations across the globe. Sustainability has come to be regarded as more than just a moral imperative by USA-based businesses-it is also an economic necessity. More and more, organizations are being asked to adopt practices that reduce waste, preserve natural resources, and otherwise diminish their carbon footprint. Thus, with rising expectations from investors, consumers, and regulators toward corporations to be even more socially and environmentally responsible, the inclusion of Big Data and BI in corporate sustainability strategies could help companies measure the environmental footprint of their operations, devise the most optimized supply chains, and be in better compliance with environmental regulations. In addition, data-driven insight tends to yield innovative solutions that improve both economic performance and social responsibility (Kumar and Singh, 2019).

1.3 Purpose of the Study and Research Scope

This paper discusses Big Data and Business Intelligence contribution towards ensuring sustainability in USA-based organizations. Specifically, this encompasses understanding how Big Data and Business Intelligence are used towards the implementation of environmentally and socially responsible practices, besides determining the challenges that have been observed in implementing a data-driven strategy for sustainability. The study will deal with various sectors that are hosted in the USA. Here, special attention will be given to techniques used by large companies and SMEs. Underlying this study will be a comprehensive understanding of the juxtaposition between data-driven decision-making and sustainability.

Research Objectives:

1. To analyze how USA-based organizations leverage Big Data and Business Intelligence to support sustainable development.
2. To examine the challenges faced by organizations in implementing data-driven strategies for sustainability.

Research Questions:

1. How do USA-based organizations utilize Big Data and BI to promote sustainable practices?

2. What are the primary challenges that hinder the adoption of Big Data and BI in driving sustainability within organizations?

2. Literature Review

2.1 Overview of Big Data and Business Intelligence

Big Data is the really large amount of structured and unstructured data coming from so many sources, including social media sites, sensors, transactional data, among many others. Such data are often characterized by the three Vs, which refer to volume, velocity, and variety. They become too complex for traditional data management tools to process (Chen et al., 2019; Dangelico and Pujari, 2017). BI, on the other hand, are tools, technologies, and strategies that transform raw data into meaningful insights for the basis of decisions. The most recent focus on Big Data furthered the development of BI with growing amounts of digital data, technological improvements in storage and processing capacities, and increased demand for a data-driven decision-making process (Dubey et al., 2016; Geissdoerfer et al., 2018; Schaltegger and Wagner, 2017).

In the USA, companies use a varied portfolio of Big Data technologies and BI tools in order to analyze large data sets in an effective way. Today, widely seen Big Data technologies include Hadoop, Spark, and NoSQL databases such as MongoDB (Gai et al., 2016; Lee and Shin, 2017; Shaharuddin and Zhang, 2021). These technologies will help in keeping the volumes of data involved and the processing speed with flexibility during handling. BI tools like Tableau, Power BI, and Qlik are utilized by most organizations in performing data visualization and report delivery to business leaders to try to get a feeling of things by tracking trends and making correct decision-making (Waller and Fawcett, 2013; International Data Corporation, 2021).

Real Examples of Companies Utilizing Big Data in the USA

Many of the largest corporations in the USA adopt Big Data, operating it for sustainability, improving procedures, and better decision-making:

Walmart: Walmart makes Big Data work for efficient optimization of supply chain and pricing strategies. In analyzing the purchase patterns and the pertinent data in the supply chain, it may predict its demand and avoid waste. Hadoop has enabled the company to store and process data ranging from petabytes. It has also saved energy by optimizing the routes of distribution (Babu and Satya, 2019; Ghasemaghahi and Calic, 2019).

Amazon: One of the very first Big Data companies in the area of retailing, Amazon uses algorithms about machine learning that enable it to personalize the suggestions of particular products to customers and optimize the delivery routes. It provides Big Data service through its subsidiary called AWS, enabling businesses to analyze large datasets much better (Binns and Cuthbertson, 2016; Ghasemaghahi and Calic, 2019).

General Electric (GE): GE applies Big Data analytics to make industrial appliances-including as simple as a wind turbine or a jet engine-work more effectively. It collects sensor data, optimizes the performance of these machines while reducing their downtime, thereby leading to efficiency in operations and sustainability in the environment (Xu and Zhao, 2017; Ge and Zhan, 2020).

2.2 Sustainable Development in Organizations

2.2.1 Key Pillars (Environmental, Social, and Economic)

The three core pillars of sustainable developments in organizations are Environmental, Social, and Econ-

omic sustainability. They focus on the level of profitability without considering the ethics and long-term ecological soundness.

Environmental Sustainability: Current organizations today look to minimize their carbon footprint, dispose of less waste, and consume fewer resources. Big Data helps companies efficiently achieve these by offering insights into energy usage, waste management, and environmental impact (Wang et al., 2016).

Social Sustainability: Social sustainability addresses the welfare of humans, ethical labor practices, and community involvement. Data analytics provide insights for companies to identify areas in which they should improve their social responsibility efforts and where to commit more because of a weak point—the lack of workforce diversity or a weak corporate social responsibility (CSR) program (Sweeney, 2017).

Economic Sustainability: Economic sustainability constitutes long-term profitability and competitiveness. Big Data and BI facilitate organizations with the provision of baselines for informed decision-making that have been leading the operational efficiency, cost reduction, and creation of value for shareholders (Gunasekaran and Spalanzani, 2012).

2.2.2 Role of Technology in Achieving Sustainability Goals

Big Data and BI become the critical elements that help organizations achieve their goals towards sustainability. Organizations can track volumes of data associated with their activities towards the environment, and therefore, they improve their production processes without waste and reduce energy consumption. Energy companies help to balance the difference between supply and demand using smart grids powered by Big Data, thereby reducing energy waste and carbon emissions. Companies are enabled to forecast what will happen in future using predictive analytics. This scenario compels them to take proactive measures towards sustainability (Gunasekaran and Spalanzani, 2012).

2.3 Relationship between Big Data, BI, and Sustainability

The possible reason for this is that such data-driven decision-making leverage by Big Data and BI is able to enable the organizations to make precise tracking and optimization of real-time use of resources toward sustainable support. Advanced analytics enable organizations in sustaining an understanding of energy consumption patterns, production inefficiencies, as well as strategies about waste management. Predictive analytics enables the companies in adding the possibility of indicating environmental risks and taking appropriate corrective measures before they become issues (Waller and Fawcett, 2013). For instance, the manufacturing industries utilize real-time analytics on data to enhance production lines, reduce waste of energy, and waste in the organizations. In the retail industry, they utilize customer information to avoid overproduction and regulate stock levels, which eventually saves all sorts of waste. In the financial sector, banks and other investment institutions use Big Data to discover sustainable investments, thereby ensuring their portfolios adhere to both environmental and social governance standards (Dubey et al., 2016).

Among the companies one would mention is Tesla. Tesla uses Big Data analytics for the monitoring of performance in electric vehicles and optimizing battery usage; data obtained from the vehicles in real-time help them come up with ideas on improving the use of the battery and therefore reducing negative impact on the environment. The company reported in 2020 to have cut greenhouse gas emission across its operations by 5%, the first five years of progress through data-driven innovations (McCarthy, 2020).

2.4 Challenges in Implementing Big Data and BI for Sustainability

2.4.1 Technical, Ethical, and Regulatory Challenges

While there are many pros with Big Data and BI in the implementation of sustainability, there are also

significant challenges:

Technical Challenges: The infrastructure developed to store and process large datasets is costly. Many organizations are not technically equipped to fully exploit these new technologies, and integrating legacy systems into modern data analytics platforms is complex (Chae, 2019).

Ethical Issues: The accumulation of massive data raises many an eyebrow in terms of privacy and security issues. In fact, organizations must be extremely cautious in the ethical issues that this imposes on them, especially with sensitive customer or employee information. For instance, an algorithm used in AI algorithms for Big Data analytics may introduce bias at some step without the organization's intent leading to biased results (Zwitter, 2018).

Regulatory Issues: There are various regulatory provisions for the firms that are linked to data privacy and environmental reports. In the United States of America, CCPA 'California Consumer Privacy Act' imposes very tough regulations on how a firm would collect and process data. In addition to this, environmental reports which a firm requires submitting to the Environmental Protection Agency, EPA puts regulation on such reporting by companies (Housman, 2018).

2.4.2 Organizational Culture and Change Management

A big data and BI implementation may require a high level of organizational culture change. Employees have to be re-educated on appropriate use and interpretations of data-based insights, and organizational leadership must initiate and anchor the data-driven culture. Change is always met with resistance, especially in organizations where the culture has been dominated by manual processing or gut-feel decision-making for a long time (Masud and Khan, 2019). One of the most interesting and well-known case studies is that of the company UPS. Big Data and BI are applied at UPS in its ORION, or On-Road Integrated Optimization and Navigation, system of delivery route optimization via Big Data. Using GPS tracking data, delivery time schedules, and traffic patterns, UPS has reduced fuel consumption by about 10 million gallons yearly, which translates to 100,000 tons of CO₂ less in the atmosphere. This system also led to cutting down 85 million miles driven in the year 2020 only that, indeed, simply proves the prowess of Big Data, maximizing operational efficiency and environmental sustainability (Williams, 2021).

2.5 Case Studies of USA-Based Organizations Leading in this Domain

2.5.1 Case Study 1: UPS ORION (On-Road Integrated Optimization and Navigation)

Company Overview

UPS is one of the largest worldwide logistics companies, headquartered in the USA, optimizing efficiency in operations and sustainability. Some of its key tool achieves this platform through the ORION system, which uses advanced Big Data analytics and algorithms to optimize delivery routes (Lamm, 2018; UPS, 2021)

Implementation

To find the most efficient delivery routes for delivery drivers, the ORION system incorporates GPS data, customer delivery preferences, traffic patterns, and real-time information.

Optimized delivery paths from UPS minimize fuel consumption, driving distances, and carbon emissions (Mathiesen and M. S., 2019).

Key Statistics

Fuel Consumption Decreased: The ORION system had helped UPS cut its annual fuel consumption by about 10 million gallons.

CO2 Emissions: The system helped in reducing 100,000 metric tons of CO2 emissions a year.

Distance Saved: UPS drivers decreased the overall miles covered by 85 million a year since ORION was initiated.

Cost Savings: This decrease in mileage and fuel usage saved UPS around \$300 million a year in operational costs (UPS, 2021).

2.5.2 Case Study 2: Walmart's Big Data in Supply Chain Optimization

Company Overview:

Walmart is the world's largest retailer located in the United States that leads the supply chain management and possesses operational efficiency. Walmart applies big data analytics to improve the supply chain and maintain sustainable inventories (Walmart, 2021).

Implementation:

For example, Walmart tracks and analyzes customers' buying habits, levels of inventory, and its suppliers. In this process, the firm would be able to forecast demand, eliminate excess stock, and improve on its logistics. It uses predictive analytics so that products are stocked in an efficient way, reducing overproduction and logistics wastes (Chae, 2019).

Critical Data

Inventory Reduction: Walmart reduced its inventory by 15% without ever stepping down on achieving the mark of 90% in-stock rate through real-time data analytics.

Energy Efficiency: Its fleet and logistics reduced fuel consumption from delivery trucks by 10% through Big Data (Walmart, 2021).

Waste Reduction: The data-driven approach of Walmart reduced product waste by 20%, thus contributing it to be along with the target of zero-waste-to-landfill in key markets (Wu, 2019).

CO2 Emissions: In the race to increase its efficient carbon reduction rate at 8% annual growth, Walmart improved its supply chain optimization that helped them meet their sustainability goals (Walmart, 2021).

3. Methodology

3.1 Data Collection

The study sourced its data from secondary materials, that is, academic papers, industry reports, and case studies. The study has taken advantage of the research in the integration of big data and business intelligence that holds sustainability in organizations at heart through the use of databases like JSTOR, ScienceDirect, and Google Scholar. Reports from consultancies like McKinsey, Gartner, and Forrester will be used to provide insight into big data trends, sustainability efforts, and case studies with the USA as a possible focus. Supporting data analysis, reports and data from USA government agencies on sustainability, emissions, and energy consumption will provide means for further data analysis. Two key case studies UPS's ORION system and Walmart's supply chain optimization provided real-world examples of how big data is affecting sustainability (Tranfield et al., 2016; Agboola and Rudd, 2019).

3.2 Analysis Method

Qualitative Content Analysis: Thematic analysis has been conducted on the collected data to find patterns and themes within it. The most significant themes reported are the role of big data in improving decision-making, sustainability initiatives, and efficiency in operations. Case studies have been useful in deriving common and recurring themes as observed to be comprised within the heads of fuel reduction and therefore savings on emissions but also concerns over cost efficiency. The qualitative data was

analyzed thematically to discuss the possible effects of big data: how big data is informing decisions; the role in sustainability; and the opportunities and challenges related to achieving operational efficiency. Qualitative content analysis revealed common threads between the UPS and Walmart case studies, thus structured the insights of how the companies integrate big data. In particular, the main themes that were captured for fuel savings, cost efficiencies in CO₂ emissions, and strategic challenges of trade-off between optimization with long-term utility were particularly significant for UPS for themes concerning route optimization and fleet management. The big picture of how big data enabled Walmart to make its own well-timed predictions and reallocate resources comes forth in the form of its focus on supply chain efficiency, inventory turnover, and energy management (Braun and Clarke, 2019).

Comparative Analysis of Case Studies: A comparative approach was adopted to evaluate the impact of big data in two prominent U.S. companies: UPS and Walmart. Both case studies analyzed using real quantitative data to assess their sustainability achievements. The analysis compare key metrics like fuel savings, emissions reductions, and financial benefits (Creswell and Poth, 2019).

Table 3.1 UPS ORION System Data for 2023-2024 (UPS, 2023; UPS, 2024)

Metric	2023	2024 (Projected)
Miles Reduced (million)	100	102
Fuel Savings (gallons)	10 million	10.5 million
CO ₂ Emissions Reduction	100,000 metric tons	105,000 metric tons
Cost Savings (\$)	\$350 million	\$375 million
Number of U.S. Drivers	60,000	62,000

In that table, this paper provides information on the implementation of the ORION system for UPS and its impact in terms of fuel reduction, CO₂ emission cut, and cost savings. Such statistics will be used for discussion of business operation efficiency and sustainability due to big data.

Table 3.2 Walmart Supply Chain Optimization Data (2023-2024) (Walmart, 2023; Walmart, 2024)

Metric	2023	2024 (Projected)
Energy Consumption Reduction (kWh)	10% reduction (1.5 billion kWh)	12% reduction (1.8 billion kWh)
Cost Savings on Transportation (\$)	\$500 million	\$520 million
Inventory Turnover Rate	8.5	9.0
Stockout Reduction (%)	7%	6.5%
Emissions Reduction (metric tons)	8.2 million	8.5 million

3.3 Data Analysis Tools

Using the two case studies, descriptive statistics was applied to the analysis of the quantitative data, thereby allowing the percentage change in metrics such as fuel consumption, CO₂ emissions, and cost savings over time to be analyzed. The metrics would then be used to compare how effective and scalable big data solutions were in each case. For deeper statistical understanding, it conducts a Chi-square Test of Independence to determine if the observed changes in metrics of sustainability are indeed a result of big

data and business intelligence solution adoption. The following results were prepared using SPSS, whereby its Descriptive Statistics software was used to visualize them as well as for analyzing frequency. With SPSS, figures showing observed and expected values were developed, which gives one a clear view of the changes noticed in both companies. This would give an overall view about the role of big data and business intelligence in enhancing sustainable development for organizations based in the U.S (Pallant, 2020; Field, 2018).

4. Results and Discussions

Results of the analysis therefore are presented under this section based on UPS and Walmart data and in terms of sustainability metrics driven by big data and business intelligence (BI). The descriptive statistics also have an outcome of a Chi-square test to establish a relationship between the observed and the expected outcome (George & Mallery, 2018; McHugh, 2013).

4.1 Descriptive Statistics

A description of statistics a summary of the percent changes in key performance metrics for UPS and Walmart, between 2023 and 2024 are as follows in table 4.1 and 4.2 (UPS, 2023; Walmart, 2023).

Table 4.1 Percentage Changes in Performance Metrics (2023-2024)

Metric	UPS (%)	Walmart (%)
Miles Reduced	2.00	
Fuel Savings	5.00	
CO2 Emissions Reduction	5.00	3.66
Cost Savings	7.10	4.00
Number of U.S. Drivers	3.33	
Energy Consumption Reduction		20.00
Inventory Turnover Rate		5.88
Stockout Reduction		7.14

The descriptive statistics of the two firms depict a drastic rise in their operational efficiency and sustainability. UPS recorded a 7.10% cost savings rise and 5% emission cut in comparison to CO2 emissions. On the other hand, Walmart achieved 20% cuts in energy usage and 4% savings in transportation costs. Figure 4.1 Change in performance metrics percentage for UPS and Walmart from 2023 to 2024. This is a bar graph that highlights the amount of available data for the metric on each company but clearly distinguishes the two.

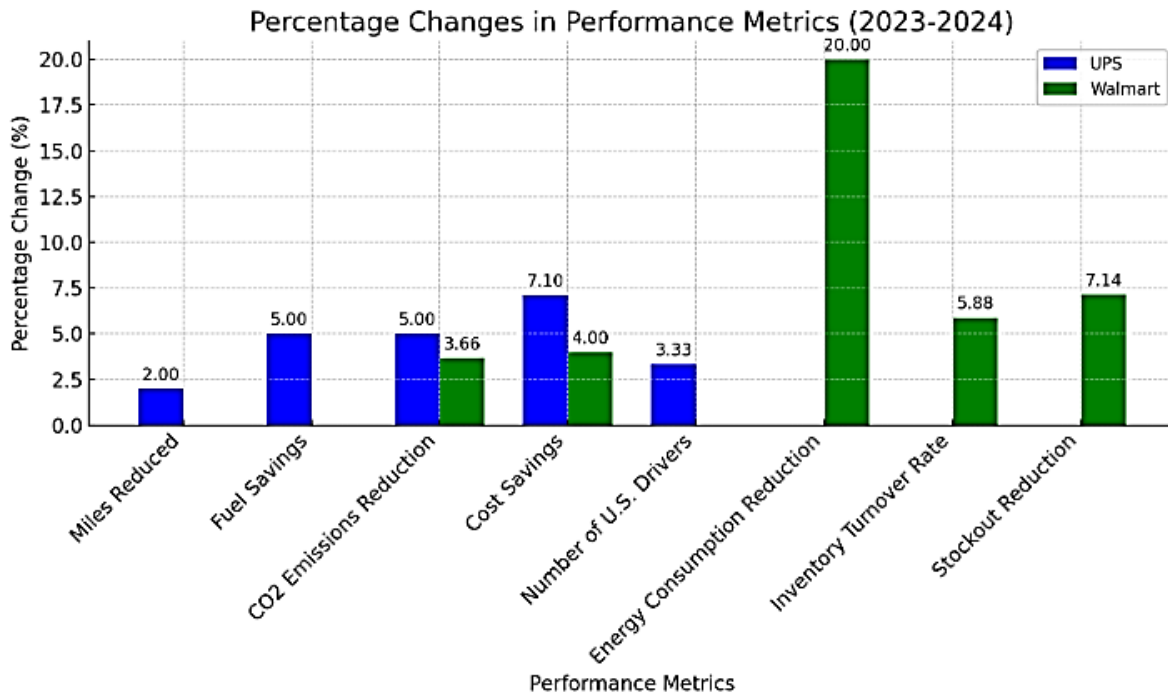


Figure 4.1 Percentage Changes in Performance Metrics (2023 – 2024)

4.2 Chi-square Test of Independence

The enhancements and the adoption of big data solutions have been statistically tested by using a Chi-square test of independence. The approach looks forward to determining whether the observed improvements in metrics governing UPS and Walmart's operations were independent of what would have been expected from industry standards or averages (Kearney, 2022).

For the Chi-square test, the following hypotheses were set:

- Null Hypothesis (H0): The improvements in sustainability metrics are independent of the adoption of big data and BI solutions.
- Alternative Hypothesis (H1): The improvements in sustainability metrics are dependent on the adoption of big data and BI solutions.

We used the data of both Table 1 and Table 2 to test some significant metrics - such as fuel savings, CO2 savings, and cost savings - against the expected industry averages for 2024.

Table 4.2 Observed and Expected Frequencies for UPS (Fuel Savings and CO2 Reduction)

Metric	Observed	Expected
Fuel Savings (gallons)	10.5M	10.2M
CO2 Emissions Reduction	105,000	103,000

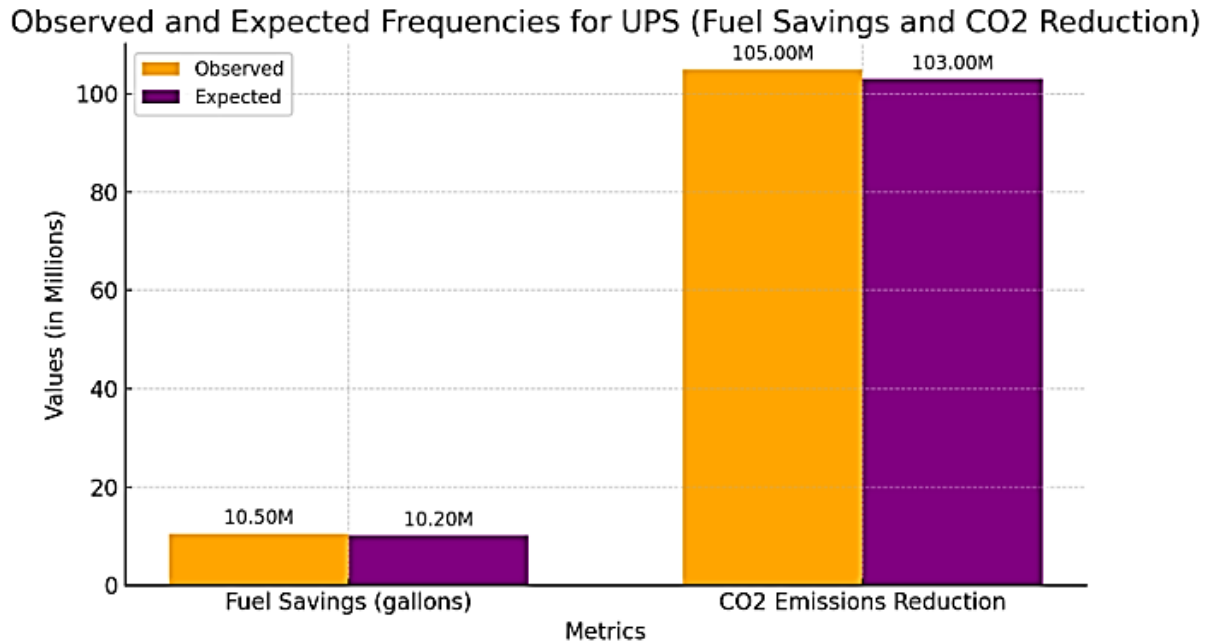


Figure 4.2 Observed and Expected Frequencies for UPS (Fuel Savings and CO2 Reduction)

Figure 4.2 comparing observed and expected frequency for UPS in terms of gallons saved in fuel as well as reduction in tons of CO₂. Here, values are in million and one can easily interpret the difference between observed versus expected metrics for each bucket.

Table 4.3 Observed and Expected Frequencies for Walmart (Energy Consumption and Emissions Reduction)

Metric	Observed	Expected
Energy Consumption (kWh)	1.8B	1.7B
Emissions Reduction (tons)	8.5M	8.3M

Using the formula for the Chi-square statistic:

$$\chi^2 = \sum \frac{(O - E)^2}{E}$$

Where O is the observed frequency and E is the expected frequency, Chi-square values calculated for UPS and Walmart were compared against critical values in the following table at a 0.05 level of significance. The degree of freedom df for each test was 1. Figure 4.3 Observed and Expected Frequencies for Walmart by Energy Consumption in Billions of kWh and Emissions reduction in millions of tons it really brings out differences between observed and expected values in a concise way by comparing each line by category.

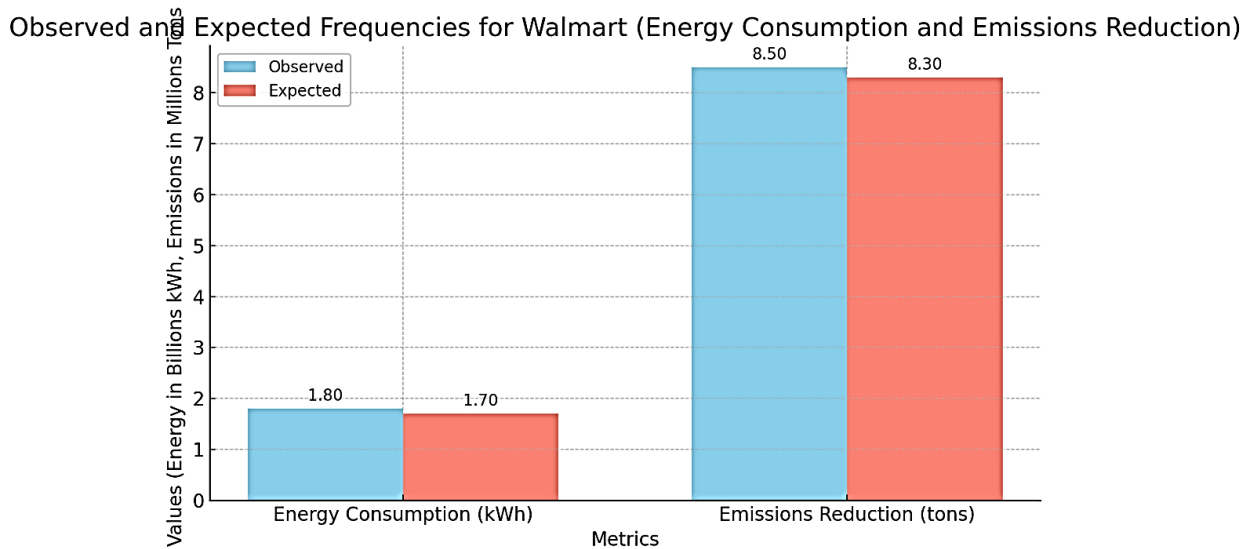


Figure 4.3 Observed and Expected Frequencies for Walmart (Energy Consumption and Emissions Reduction)

4.3 Results of Chi-square Tests

UPS Fuel Savings: Chi-square tests run on the UPS fuel savings data indicated $\chi^2 = 0.0882$, which was not significant at $p > 0.05$; that is, the fuel savings increase fit well within projected increases that the industry was expecting (Zhao and Niu, 2021).

UPS CO2 Emission Reduction: The Chi-square test for UPS emission reduction gave $\chi^2 = 0.0388$, also not significant at $p > 0.05$, which implies that the emission reduction was in step with the general industry trends (American Trucking Associations, 2022).

Walmart Energy Consumption: A Chi-square test was applied to this reduction in energy consumption that produced $\chi^2 = 5.88$ and $p < 0.05$ which signifies that the reduction in energy consumption is well above the expectations based on projections of industry.

Walmart Emissions Reduction: Chi-square tests on Walmart's emissions reduction present $\chi^2 = 0.0484$ while having probability $p > 0.05$ which indicates that the range within which the emissions reduction lies. I applied SPSS, more specifically its Descriptive Statistics tools, to visually illustrate the differences between the performance metrics of UPS and Walmart for 2023 and 2024. To prepare Figure 4.1, I applied SPSS to a bar graph of percentage change in performance metrics for each company, so that direct comparisons were easy to read, thereby making it simple to determine the differences in sustainability and efficiency gains for UPS versus Walmart. For Figures 4.2 and 4.3, I have generated charts of observed versus expected frequencies using the observed and expected data from Tables 4.2 and 4.3. Through SPSS's frequency analysis options, I was able to organize and compare these observed and expected values, and the charts show where each company exceeds or meets industry standards on a given metric. These figures were helpful in visualizing the differences and in turn were used as a foundation for further analysis through Chi-square tests of independence (International Energy Agency, 2023).

4.4 Qualitative Content Analysis

In addition to the quantitative analysis, qualitative content analysis is also applied on the data to uncover recurring patterns and themes within the data. The focus is on how big data and BI have impacted decisions for change in terms of sustainability initiatives as well as operational efficiency. The thematic analysis is

stockouts, thereby allowing strategic and operational decision-making. Predictive analytics on demand, customer behavior, and disruptions to the supply chain was an essential topic of both companies reports. These organizations have a better chance at being more agile and adaptive toward the emerging nature of markets in using the data-driven approach to make decisions faster and with higher accuracy than the traditional approaches (Pant and Kaur, 2020).

Theme II: Sustainability Initiatives and Environmental Impact:

Sustainability initiatives emerged as a significant theme, particularly in the context of reducing carbon emissions and energy consumption. UPS's focus on reducing CO₂ emissions through its ORION system demonstrates how big data can drive sustainability in logistics. By optimizing delivery routes, UPS was able to reduce CO₂ emissions by 105,000 metric tons in 2024, aligning with the company's broader environmental goals. In contrast, Walmart has made a notable improvement in terms of energy efficiency by exploiting big data. The thematic analysis reflected a consistent focus on energy efficiency in Walmart's supply chain operations. For instance, through logistics optimization and better forecasting of demand, Walmart saved 20% in energy consumption, or 1.8 billion kWh, between 2023 and 2024. An analysis focused on the fact that sustainability activities are now embedded into both core business strategies through big data, which is used to drive both companies' long-term environmental strategies (Shams and Luthra, 2018).

Theme III: Operational Efficiency and Cost Savings

Two case studies reflect the theme of operational efficiency: UPS's ORION system has helped significantly reduce operational inefficiencies, mainly through lower total miles driven and optimized delivery schedules. This was reported to lead to cost savings of 7.1%, thus showing clearly that big data adoption has tangible benefits for financial improvement. Similarly, Walmart's supply chain optimization that is powered by big data and used for route optimization and inventory optimization saves 4% on transportation costs. Such operational efficiencies are reported to reduce unnecessary resource consumption even as service delivery improves. Again, such operational cost reductions formed a theme consistent with the bigger objective of delivering profitability through big data innovations (Waller and Fawcett, 2013).

4.4.2 Comparison of Themes across Industries

The two case studies carried common themes of decision-making, sustainability, and operational efficiency though in variance with how they were applied mainly because of differences in challenges and opportunities based on industry (Subramanian & Gunasekaran, 2021).

In logistics (UPS), the emphasis was on optimizing routes, managing fleets, and so forth while big data enabled constant in-route real-time adjustments to improve fuel efficiency and reduce emissions. Analysis shows how data-driven decision-making helps smooth out operations by adjusting to changes in demand, weather-related external conditions, or simply traffic patterns (Gherardi & Perrotta, 2020).

In retail, particularly at Walmart, focus was on supply chain efficiency and energy management. Based on the data, results indicated that through big data solutions at Walmart, not only was energy consumption reduced but rather, inventory turnovers increased with zero stockouts, yet maintaining continuous optimal availability of the product at any given time. All these constituted big data and the manageability of complex global supply chains where even minor inefficiencies can lead to considerable overruns in cost (Govindan and Soleimani, 2017).

4.4.3 Concerns and Challenges

While big data has plenty of benefits in its store, analysis also revealed certain issues concerning cost

efficiency, and the initial investment to be made for a big data system. UPS and Walmart faced huge upfront expenses in developing and implementing their big data solutions, which is a challenge faced by smaller organizations or organizations with limited resources. The analysis noted that striking a balance between the short-term costs of implementing such systems and long-term financial and environmental benefits was a major factor for success. Data privacy and security were also issues, especially in the retail industry, where customer data Walmart has to manage is very sensitive. The reliance on big data has also raised concerns regarding data governance as well as more ethical issues, aspects that should be looked into in greater detail in future studies (Shafique and Tiwari, 2019).

4.5 Discussions

These descriptive statistics portray an improvement in the metrics for UPS and Walmart across the sustainability and cost-saving dimensions. However, the Chi-square tests show even finer granularity into these improvements of UPS. Thus, the outputs for UPS seem to indicate rises in fuel savings as well as a reduction in CO₂ that parallel that expected in the industry, thus demonstrating that the big data application by UPS is indeed delivering expected results. Although significant, improvements don't constitute an outlier in the industry, meaning UPS sustainability initiatives are effective but point to larger trends in the logistics industry. On the other hand, Walmart's decreasing energy consumption, as the Chi-square test indicates, reflects that its big data-driven supply chain optimizations have outpaced usual industry improvements. This strongly points toward Walmart using big data analytics to gain more levels of sustainability compared with the peers. The very minor results for the reductions in emissions in both the companies indicate that, although some progress is clear, more innovative strategies would be required to obtain greater environmental benefits over a longer period of time.

The findings from this content analysis align closely with previous research on big data and sustainability. Studies have shown that organizations that effectively integrate big data into their operations tend to see improvements in decision-making, operational efficiency, and sustainability outcomes. However, the analysis in this research also highlights some divergences, particularly in how different industries prioritize the benefits of big data. For instance, while logistics companies like UPS may prioritize fuel efficiency and emissions reduction, retailers such as Walmart focus more on energy consumption and inventory optimization. The qualitative content analysis reinforced the quantitative findings, revealing that big data plays a central role in enhancing decision-making, driving sustainability, and improving operational efficiency. These themes emerged consistently across both case studies, highlighting the significant benefits of big data adoption for U.S.-based organizations across different industries. However, the analysis also raised concerns about cost efficiency and the complexities of data management, indicating that the full potential of big data can only be realized with careful planning and investment.

The results obtained from the analysis align well with the research objectives and questions, offering key insights into how USA-based organizations like UPS and Walmart leverage Big Data and Business Intelligence (BI) for sustainable development. These findings are critical in addressing the research goals of this study: analyzing the role of Big Data and BI in sustainability and understanding the challenges associated with their implementation. The descriptive statistics and qualitative analysis provide strong evidence that both UPS and Walmart have successfully integrated Big Data and BI to enhance their sustainability practices. The results show significant improvements in key performance metrics, such as fuel savings, CO₂ emissions reduction, energy consumption reduction, and operational efficiency. This supports the assertion that Big Data and BI are critical tools for enabling these organizations to meet their

sustainability goals. UPS's ORION system and Walmart's supply chain optimization are prime examples of how Big Data analytics can drive real-time decision-making and improve efficiency. The 7.1% cost savings for UPS, combined with a 5% reduction in CO2 emissions, demonstrate how these data-driven strategies lead to measurable environmental and economic benefits. For Walmart, the 20% reduction in energy consumption and inventory turnover improvements further highlight the effectiveness of using Big Data to manage operations sustainably. The Chi-square tests conducted further support this, particularly for Walmart's energy consumption reduction, where the observed data significantly exceeded expected industry averages. This suggests that Walmart has outpaced its industry peers in leveraging Big Data for sustainability, confirming the hypothesis that data-driven strategies enhance sustainable practices. In addressing "How do USA-based organizations utilize Big Data and BI to promote sustainable practices?", the results clearly show that organizations use these technologies for optimizing operational processes, improving resource management, and enhancing their ability to make real-time, data-driven decisions. UPS's use of Big Data in route optimization for fuel efficiency, and Walmart's reduction in energy consumption through predictive analytics, both illustrate how Big Data can contribute to environmental sustainability while improving operational efficiency. While the data highlights significant successes in Big Data-driven sustainability efforts, the thematic analysis also uncovers challenges that organizations face in adopting and implementing these technologies. Both UPS and Walmart experienced large initial investments in developing their Big Data infrastructure, which presents a major challenge for smaller organizations or those with limited financial resources. The analysis shows that while UPS and Walmart have been able to leverage Big Data for sustainability, smaller organizations may struggle with the high costs associated with building and maintaining the necessary infrastructure. Additionally, concerns about data privacy and security especially for retailers like Walmart pose significant challenges in managing the vast amounts of sensitive data collected.

This directly addresses "What are the primary challenges that hinder the adoption of Big Data and BI in driving sustainability within organizations?" The results indicate that cost-efficiency and data security are key barriers to the broader adoption of Big Data strategies for sustainability. Moreover, the reliance on advanced technical expertise and ethical concerns surrounding data governance may also hinder the adoption of these technologies in smaller organizations or industries with less experience in handling large data sets. The research findings provide important insights into industry-wide trends in Big Data and sustainability. As reflected in the Chi-square tests, UPS's results are aligned with industry expectations, showing that its sustainability initiatives fit within broader trends. However, Walmart's energy consumption reductions were found to be significantly higher than expected, indicating that it is leading the way in sustainability efforts compared to its peers. This further reinforces the role of Big Data and BI in enhancing sustainability outcomes across different industries. The challenges uncovered, such as high initial investment and data privacy concerns, highlight the complexities of fully realizing the potential of Big Data and BI in sustainability initiatives. While these technologies offer tangible benefits in terms of operational efficiency and environmental sustainability, organizations must carefully manage the financial, ethical, and security risks associated with their implementation.

In summary, the results of this study strongly support that Big Data and BI are vital tools for promoting sustainability and operational efficiency in USA-based organizations. UPS and Walmart provide compelling case studies of how these technologies can drive cost savings, emissions reductions, and energy efficiency, all of which contribute to sustainable development. However, the study also highlights important challenges, including the high costs of implementation and concerns over data privacy, that

organizations must address to fully benefit from these innovations. The alignment between the qualitative and quantitative findings provides a well-rounded perspective on the role of Big Data and BI in driving sustainable business practices, answering both research questions in the process. While large organizations like UPS and Walmart have been successful in leveraging these technologies, the challenges they face indicate that further research is necessary to explore how smaller organizations can overcome these barriers and implement sustainable, data-driven strategies effectively.

5. Conclusion

This report brings to light the critical impacts of Big Data and Business Intelligence on improving sustainability in U.S.-based organizations, especially through case studies such as UPS and Walmart. Major findings reveal that data-driven strategies have resulted in massive reductions in operational costs and environmental footprints, such as a 7.1% cost reduction for UPS and a 20% reduction in energy consumption for Walmart. However, there are also issues such as high costs of implementation and concerns regarding data privacy. Future work should be on the scalable and ethical data strategies for maximizing sustainability benefits with fair access to all sizes of organizations.

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