

# Internship and Apprenticeship: a comparative study

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## Abstract:

This study helps to understand the difference between internships and apprenticeship. As there are so many queries regarding to this topic so, here is the brief report regarding to this. This study includes definitions and real meaning of internship and apprenticeship, it's types, steps to get an internship and apprenticeship, and the industries where internship and apprenticeship provided.

**Keywords:** Intern, internships, on job training, apprenticeship.

## Introduction:

The U.S. Department of Labour does not have official definition of Internship and Apprenticeship. However generally speaking difference between them include length of time, structure, mentorship, pay etc. Both Internship and Apprenticeship introduce to a workplace environment. An Internship is taken up for resume building for students whereas an Apprenticeship is the learning of skills related to the trading and business world for graduates and post graduates.

Many private sector companies provided various types of Internship to the students where they can upgrade their knowledge along with studies and also tie up with the college's but cannot pay for interns work as it is unpaid. Apprenticeship program is only run by the government where apprentice gets paid for their work.

## What is Internship?



An internship is an opportunity to students who wants to learn something from a specific industries to upgrade himself/herself. Students can often takes an internship as a part of their course curriculum to finish their degree. It is short term course where students can learn about specific industries, roles or companies along with their studies. Students who pursuing their college degree or who are straight out of the

college can do it. It is not regulated by government but it can be regulated by private sector. It can be taken up for resume building. No qualification were gain but helps to give work experience and sometimes it will give full time work in the same company.

## Types of Internship

For standard educational system there are three main types of internship.

1. Summer internship: Summer Internship usually for almost 8-12 weeks as it is a short term course which is suitable for students to gain extra knowledge in summer holidays.
2. Paid and unpaid internship: Paid Internship is common in professional field such as medicine, architecture, science, engineering, etc. Companies pay for this Internship and students can able to upgrade their skills along with earning. Whereas unpaid internship is an Internship where students are able to learn or upgrade their skills without getting paid.
3. Virtual internship: Another type of Internship which is very popular now-a-days is virtual internship, in which intern works remotely and can able to attain from anywhere. It provides a capacity to gain a lots of experience without the requirement of physically present in an office. It can be conduct by means of an email, and web communication.

## How to get an Internship?

Following are the steps to get an internship

1. Consider Qualification
2. Know Your Interest
3. Visit Job Site
4. Make a Resume
5. Apply For an Internship

## Following industries where internship provided:

If you wants to up adds of an Internship offers, focus on Internships in

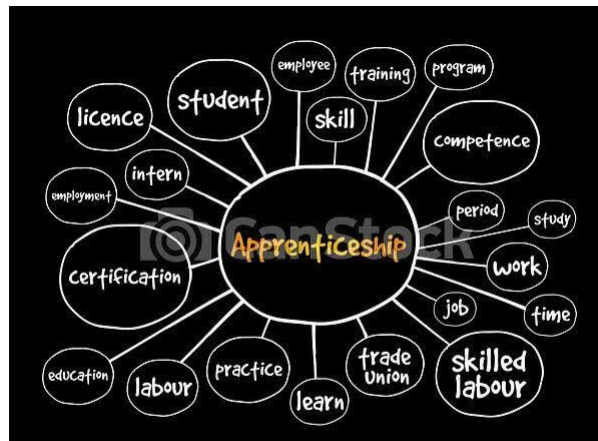
- Wholesale trade
- Arts and Entertainment
- Information Services
- Government
- Non profitable and Retail.
- Business operation
- Marketing
- Engineering
- Sales and business development
- Data analytics
- Finance
- IT development
- Art and design etc.

## What is Apprenticeship?

Apprenticeship is training for a profession must under a mentor/ professional. Students in ITI/ diploma/ on field courses like electrician, mechanics etc. can apply for an apprenticeship. It is mostly paid and it's durability is between 1-2 years. It is regulated by government and hence they can certify for their work. It is the learning of skills related to the trading and business work.

In apprenticeship qualification were gain and can gave full time work. It includes a structured training plan,

with a focus on mastering specific skills an employer needs to feel an occupation within their organization. It include mentor who walks them through their entire process. It leads to an industry-recognized credentials.



### How to get an Apprenticeship?

**Step I : Complete high school diploma or general educational diploma.**

**Step II : Craft a resume.**

**Step III : Enroll in formal apprenticeship program.**

**Following industries where Apprenticeship provided:**

- Advance manufacturing
- Construction
- Cyber security
- Education
- Energy
- Financial services
- Healthcare
- Hospitality etc.

### Comparison chart:

## APPRENTICESHIPS + INTERNSHIPS



### Conclusion:

By all counts and with proven results, it is no wonder that both the program is best at its level as both boost the knowledge of students and helps to gain experience and their confidence.

Many private companies or government institute run this type of programs for the betterment of students future. One must have to search for those programs and enroll it.

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